

Commencement Honors Chairman Earl J. Barbry, Sr.



Northwestern State University awarded an Honorary Doctorate of Humane Letters to Earl J. Barbry Sr. (center) of Marksville, Louisiana Dec. 16, during morning Fall Commencement Exercises. Barbry has been Chairman of the Tunica-Biloxi Tribe of Louisiana since 1977. He is a nationally known American Indian leader, serving on the board of the United South and Eastern Tribes, representing federally acknowledged tribes from Louisiana to Maine.

The Honorary Doctorate was conferred by Northwestern State President Dr. Randall J. Webb (left) and Dr. Steven Horton (right), Assistant Provost and Dean of the College of Arts, Letters, Graduate Studies and Research.

Paragon Casino Resort Welcomes Peter Fordham as General Manager



Peter Fordham

Officials from Paragon Casino Resort recently announced the appointment of Peter Fordham to the position of General Manager. Fordham has over 30 years of experience in the gaming and hospitality industry. He hails from Great Britain and has managed casino/resort properties in California and Louisiana. Fordham's background includes gaming operations, new property opening and expansion, sales and marketing, community relations and business development.

Fordham has held the position of General Manager at Gold Country Casino & Hotel in Oroville, CA and Red Hawk Casino in Placerville, CA. He also served as the Principal Operating Officer at S&K Gaming, LLC in Polson, MT and COO at Cascade Entertainment Group in Sacramento, CA.

"We are pleased to have Peter on our team. His vast national gaming experience coupled with his working knowledge of Louisiana gaming will enhance the daily operations of the resort. He is a leader with well-balanced management and motivational skills and we look forward to his implementation of team building and guest service coordination

at Paragon Casino Resort," stated Tunica-Biloxi Tribal Chairman Earl J. Barbry, Sr.

David Flynn Named Director of Security at Turning Stone Resort Casino



David Flynn

David Flynn of Chadwicks has been promoted to Director of Security at the Oneida Indian Nation's Turning Stone Resort Casino. As director, he leads the security team that looks out for the safety and security of the resort, its employees and the 4.5 million guests who visit the destination getaway annually.

Flynn joined Turning Stone's security team in March 2008 as security manager. Prior to coming to Turning Stone, Flynn was a security manager with the Trump Taj Mahal Casino Resort in Atlantic City for 14 years.

Coushatta Casino Resort Names William "Rusty" Curtis as Executive Director of Facilities Management



William "Rusty" Curtis

William "Rusty" Curtis II has been named Executive Director of Facilities Management at Coushatta Casino Resort. He has over 27 years of experience in project and construction management, business development, management and operations, implementation, facility engineering and construction for the commercial, retail, hospitality and telecommunications industries.

In his new position, Curtis will oversee Coushatta Casino Resort's physical facilities including management of capital construction projects, major renovations, and systematic maintenance and improvement of all buildings, grounds, infrastructure and facilities.

"I am pleased that Rusty has accepted this new position. Over the past few years, he has assisted and advised our team on numerous projects. It is with great pleasure that we welcome Rusty as our newest team member. We look forward to the knowledge and skills he will bring to the Maintenance team and to the entire company," stated Casino General Manager Conrad Granito.

Previously, Curtis served as Senior Project Manager for Hoar Program Management, overseeing Coushatta Casino Resort's master plan development and subsequent construction of the new Seven Clans Hotel and wastewater treatment plant. Additionally, Curtis has held senior project management positions at Flour Daniel and MCI WorldCom.

Fantasy Springs Resort Casino Welcomes Anndee Laskoe as Public Relations Manager



Anndee Laskoe

Fantasy Springs Resort Casino, located in the Palm Springs Valley, welcomes Anndee Laskoe as its new Public Relations Manager.

Laskoe brings with her 16 years of broadcast journalism experience. She reported and anchored the news at both the local ABC and CBS affiliate television stations. Starting her journalism career while still in college, she took a job behind the scenes and

learned by experience how to capture the attention of the audience through creative and compelling storytelling. Her knowledge and passion for the Coachella Valley, helped make her one of the most watched and well trusted local journalists.

Growing up in the Valley, Laskoe watched the progression of tribal gaming. “As a child, I remember seeing the first local card room and bingo hall go up and as a reporter, I extensively covered the years leading up to the signing of the gaming compact. I already feel attached to this growing segment of the gaming industry,” says Laskoe.

Redding Rancheria Holds Tribal Council Elections

The Redding Rancheria Tribal Government held its annual Tribal Council Elections. The governing body of the Redding Rancheria is the Tribal Council which is composed of seven Council members and three alternate Council members elected by its membership. The four candidates receiving the most votes are elected for a two-year term and the other three candidates are elected for a one-year term. The three alternate positions are elected for one-year terms.

The current Council is: Jason Hart-Tribal Chairperson; Jack Potter Jr.-Vice Chair; Brian McCain- Treasurer; and Michelle Hayward –Secretary. Council members are: Hope Wilkes., Barbara Murphy, and James Hayward Sr. Alternate positions are: Mike Hayward-1st Alternate, Patty Spaulding- 2nd Alternate, and Jason Hayward Sr. - 3rd Alternate.

The Redding Rancheria Tribal Council has been delegated broad governing responsibilities and powers and among these are the responsibilities to establish goals, make and enforce laws, and manage the economic affairs of the tribe. The government of the Redding Rancheria exercises protects and enhances the sovereign right of self-government while promoting a lasting cultural and community identity and



traditions for all members of the tribe.

“The Redding Rancheria is proud to have a respectful government to government relationship with Shasta County and the Cities surrounding the Tribe.” Tracy Edwards, CEO Redding Rancheria.

Agua Caliente Band of Cahuilla Indians Promotes Kato Moy to Executive Director of Marketing



Kato Moy

The Agua Caliente Band of Cahuilla Indians has promoted Kato Moy to Executive Director of Marketing. Moy has been with the tribe since March 2010, when he was hired Director of Marketing and Player Development for Agua Caliente Casino Resort Spa. As Executive Director of Marketing, Moy will be responsible for the development and execution of marketing strategies and branding to increase revenue

at both of the tribe’s casino properties: Agua Caliente Casino Resort Spa in Rancho Mirage and Spa Resort Casino in Palm Springs. He will also oversee the tribe’s award-winning, in-house advertising agency, Caliente Ink.

Chief Operating Officer Brian Hansberry says he’s pleased with the decision. “Kato is a great asset to my team; I look forward to taking our properties to the next level.”

Moy has more than 18 years of gaming experience. He is fluent in two Chinese dialects (Cantonese and Toy San) and was initially recruited into the gaming business by Harrah’s Entertainment Inc., in the mid-1990s when marketing to the Asian gaming market was just gaining traction. His expertise and connections within the Asian community are expected to expand the casinos’ reach.

Mille Lacs Band Corporate Commission Hires New Senior Vice President of Gaming Operations and Staff Attorney



Ray Brenny

The Mille Lacs Band of Ojibwe's Corporate Commission, which manages Grand Casino Mille Lacs and Grand Casino Hinckley, has hired a new Senior Vice President of Gaming Operations. Raymond "Ray" Brenny, a member of the Red Lake Nation, brings more than 20 years of gaming experience to this role. Brenny will oversee the gaming enterprises, which includes the company's operational strategies, revenue initiatives, and organizational culture.

Prior to joining the Corporate Commission, Brenny was Chief Operating Officer for Red Lake Gaming – Seven Clans Casinos, which includes casinos in Thief River Falls, Warroad, and Red Lake, Minn. He has also held other key executive positions in his career such as the General Manager for Shooting Star Casino in Mahanomen, Minn., and Dakota Magic Casino in Hankinson, N.D.; Chief Financial Officer for Ho-Chunk Casino in Baraboo, Wisc.; and Accounting Manager with Grand Casino Mille Lacs.

"Ray brings a wealth of knowledge and strategic leadership experience to this role," said Gail Kulick, Commissioner of Corporate Affairs. "He will further strengthen our executive team, and we look forward to his contributions as he leads the development of our operations."

The Corporate Commission has also hired a new staff attorney. In his new role, Michael Beattie will advise on legal aspects of the Corporate Commission, including gaming, corporate, contract, labor and employment, benefits, and insurance laws.

Beattie earned his juris doctorate from the University of St. Thomas School of Law and his bachelor's degree from the University of Minnesota in law criminology and deviance. Beattie did his clerkship with Legal Aid Minneapolis Youth Law Project and with the 2nd Judicial District Public defender. He also did his externship with the Jacobson, Buffalo, Magnuson, Anderson & Hogen, P.A. firm. Prior to that, he worked with delinquent high school students in the St. Paul Public Schools and also as a set-net fisherman in the Ugashik district of Bristol Bay, Alaska.

"Michael's legal expertise will enhance our corporate capabilities and help our team make critical long-term and day-to-day decisions," said Dennis Puz, Jr., General Counsel for the Corporate Commission.



Michael Beattie

Keith O'Brien and Ian Scott Join RSP Architects as Senior Associates



Keith O'Brien

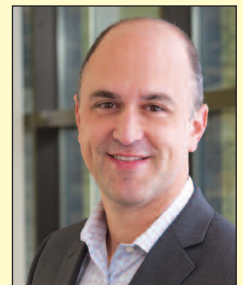
Keith O'Brien and Ian Scott, LEED AP, have joined RSP Architects as senior associates. Prior to joining RSP, both O'Brien and Scott garnered an impressive and established portfolio in the entertainment and hospitality industry.

O'Brien has over 30 years in the architectural industry including 15 years of marketing experience and over ten years as an account manager working for over 30 Native Communities nationally and in Canada. As a longtime Associate member of NIGA, he has given several workshops at national tradeshows as well as travelled to Washington D.C. to educate elected officials on the importance of tribal sovereignty.

Scott has worked as a senior designer on entertainment and hospitality projects for over 20 Native Communities across the country and contributes to design discussions in national gaming magazines and conventions.

"I'm committed to showing how design improves people's lives and provides economic sovereignty for tribal governments. Working with RSP Architects and their range of expertise in retail, higher education, governmental and cultural facilities, allows me to deepen that commitment to my clients," says Scott.

O'Brien and Scott's experience in Native Communities, coupled with the wide portfolio of similar project types managed and designed at the Phoenix office, will elevate RSP Architects' expertise in entertainment and hospitality projects.



Ian Scott

Rymax Names Paul Gordon as Vice President of Gaming and Reseller Sales

Rymax Marketing Services, Inc., the largest manufacturer's representative in the incentive industry, announces the promotion of Paul Gordon to the position of Vice President of Gaming and Reseller Sales. Gordon's focus will be on expanding the company's primary growth segments, leading multiple sales channels and capitalizing on the synergies of these channels.

Gordon previously served as Senior Director of Sales for Rymax. He has a strong record of successfully developing new customers and marketing programs. Gordon brings more than 25 years of experience to his new role, including his previous position as Vice President of Sales and



Paul Gordon

Marketing for Konica Minolta.

“Programs that help companies reach their goals, reward consumer behavior and initiate trial are of the utmost importance in this economy,” notes Gordon. “The recognition and goal attainment elements are a vital cornerstone for success and Rymax has seen great success in penetrating new and mature markets. Running multiple sales channels will allow us

to have a stronger more cohesive voice to our current and future clients.”

Basler Strengthens Sales and Marketing Team by Appointing Björn Weber as Product Manager

German digital camera manufacturer Basler has reinforced its IP camera sales team and has appointed a new product manager. Björn Weber is taking over product management for Basler’s IP camera series.



Björn Weber

Weber has a Bachelor of Science in Electrical Engineering and started working for Basler in 2005 as a Product Support Engineer for machine vision cameras. In 2008, he joined Basler's IP camera team and was responsible for IP camera product support.

Basler has also modified its sales organization. The existing IP camera sales team will now be reinforced by the experienced sales managers from Basler’s industrial camera line. Basler’s customers will benefit from an even more comprehensive consultation.

“We have learned that we can serve many projects by using products from both the industrial and the network camera line,” explains Hardy Mehl, Director of Marketing at Basler. “By strengthening our IP camera sales team, we leverage synergies across our different camera technologies; this will provide our customers with the optimal solution for their needs from our complete product range.” ♣



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About Randy Fromm: I am the publisher of Slot Tech Magazine. First published in 2001, Slot Tech Magazine is a monthly trade journal focusing on casino slot machine repair. I have been repairing electronics for the gaming industry since 1972. I really enjoy what I do and I love showing others how easy it can be. **No previous knowledge of electronics is required.**

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Slot Tech Magazine 1944 Falmouth Dr. El Cajon, CA 92020-2827 tel.619.593.6131